Embedded Banking: a new frontier?

An introduction for Bankers and non-financial businesses



Business 3.0

What's Embedded Finance?

Embedded Finance in Action

Why Now? + Real Examples

Getting Started

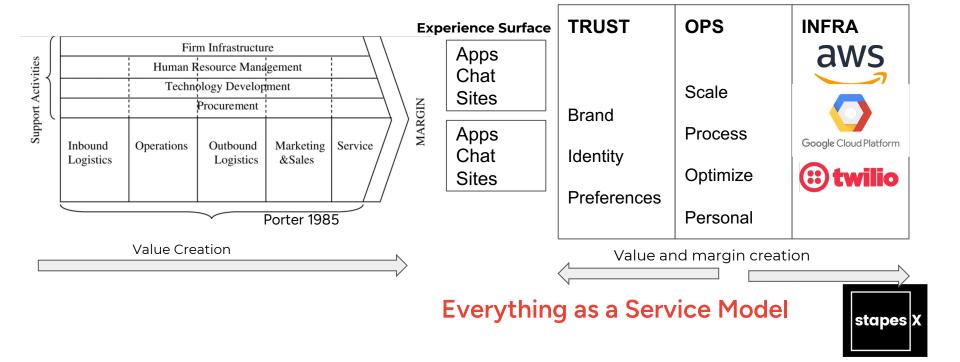
Not So New After All



How has business changed in the past 30 years?

Traditional Value Model

Digital Value Model



What has caused this change?

Internet

Cloud Computing

Mobile

Is this the next driver for change?



Embedded Finance



What is happening in the world today with new finance?

United States

- Fintech leader with platforms like Apple Card, Uber, Shopify
- Infrastructure: Stripe, Marqeta, Plaid, Galileo

United Kingdom

- Open banking pioneer, strong fintech regulation (FCA)
- Key players: Revolut Business, Railsr, Starling BaaS

rance 🛂 💶 Germany & France

- Europe's embedded finance growth hubs
- Notables: Solaris, Mambu (DE), Qonto, Lydia (FR)

Mordics

- Digital-first consumers, advanced bank APIs
- Klarna & Tink as infrastructure pioneers

Singapore

- Asia's fintech hub; government-led innovation (MAS)
- Super apps: Grab, Sea Group driving embedded finance

stapes X

India (Fast-growing)

- UPI-led digital ecosystem, large market pote
- Razorpay, Paytm embedding services into control

Business 3.0

What's Embedded Finance?

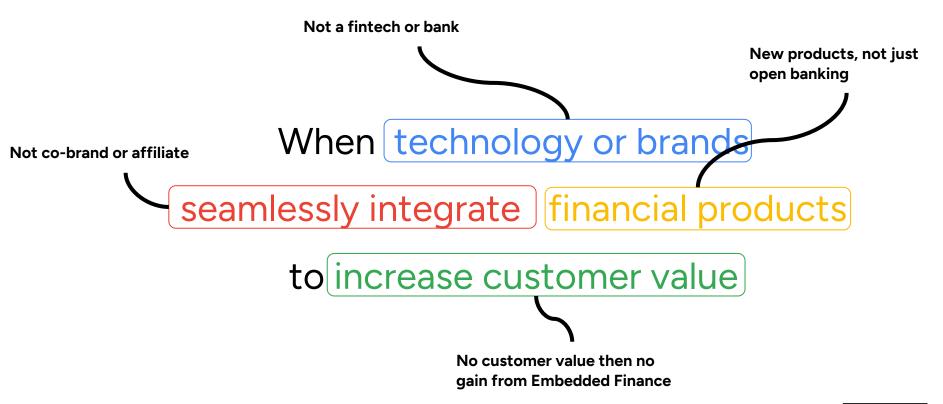
Embedded Finance in Action

Why Now? + Real Examples

Getting Started

Not So New After All







The Bank of Coffee (the first real example)

Starbucks launched a payment card in 2001 and mobile app in 2009.

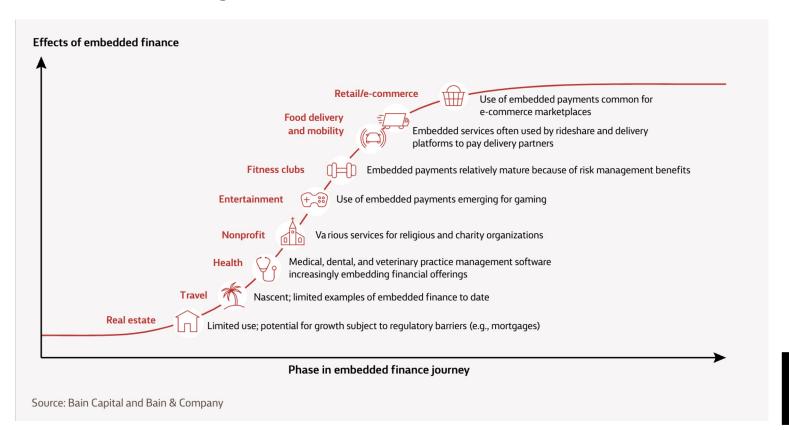
Around these two products, Starbucks built a loyalty and reward super machine.

Today, customers store more than \$1.6 billion on their Starbucks wallet.





Where is it being applied



stapes

What can be embedded?



Embedded Payments
Move money when you need to





Embedded Banking
Hold money and bank as you need to





Embedded Insurance
Protection when you need it





Business 3.0

What's Embedded Finance?

Embedded Finance in Action

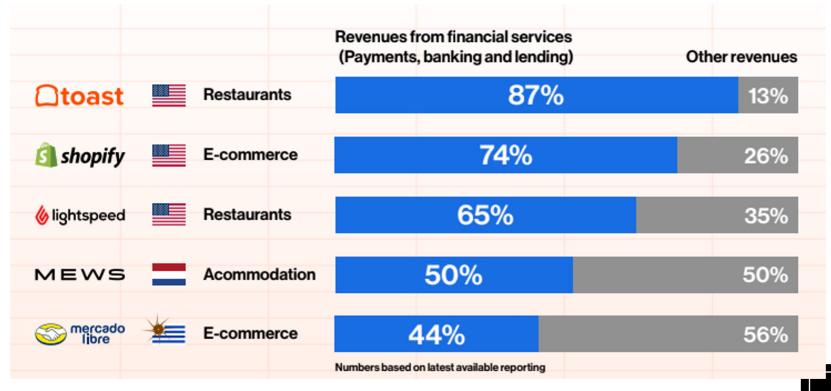
Why Now? + Real Examples

Getting Started

Not So New After All



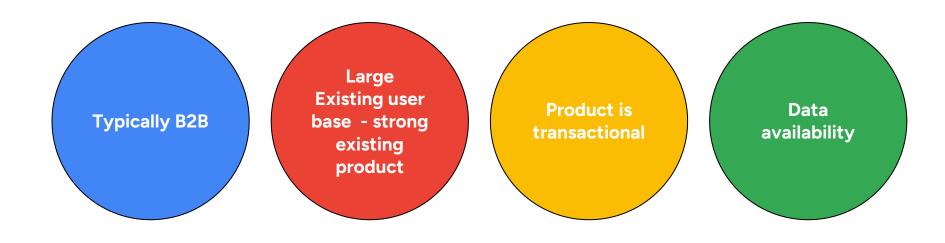
Who's gaining from Embedded Finance



stapes

Source: Lars Markell

Common traits of the current embedding leaders





Business 3.0

What's Embedded Finance?

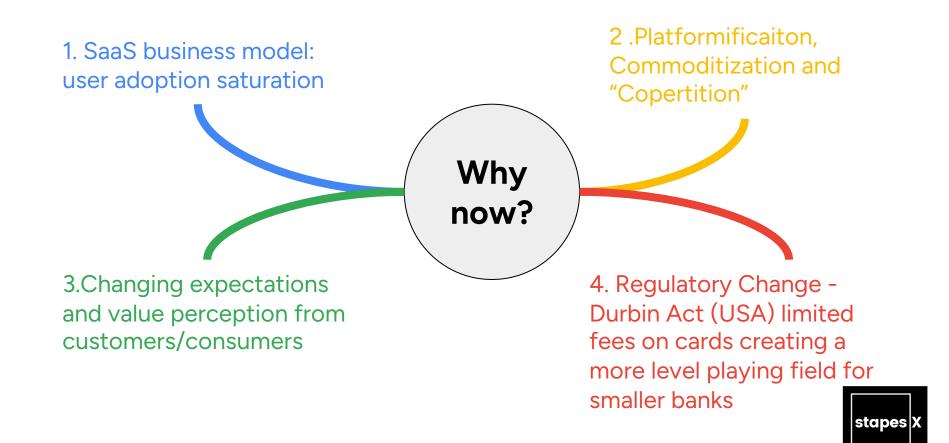
Embedded Finance in Action

Why Now?

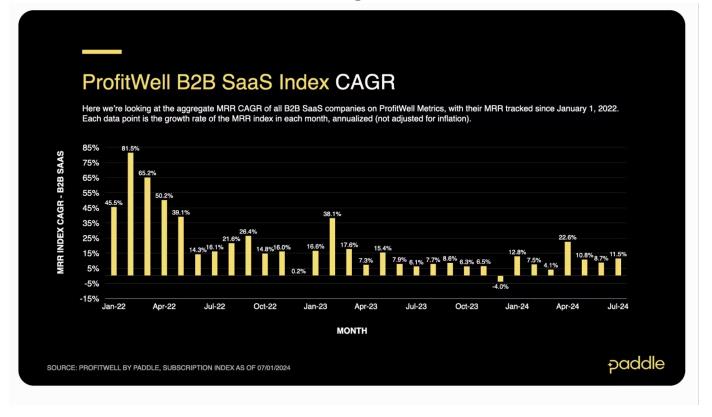
Getting Started

Not So New After All





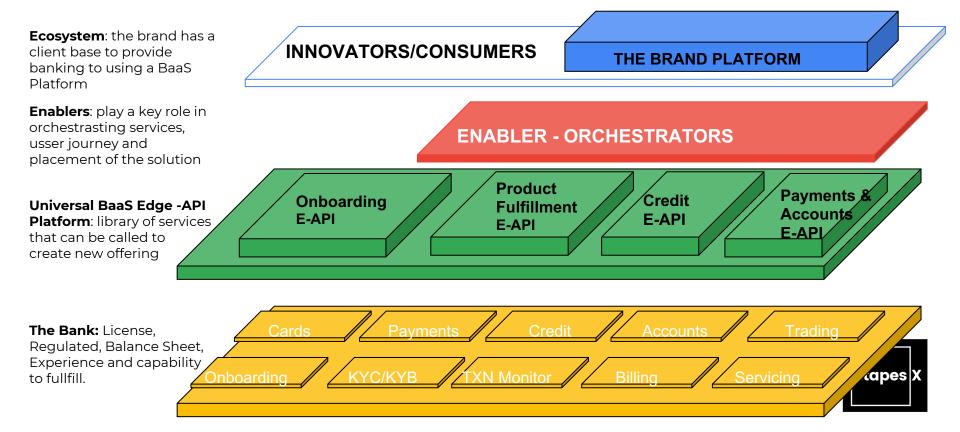
SaaS revenues are declining





Bank Decomposition

SaaS Market place



From BaaS we are back to the new Value Chain

Participants focus on what they are good at

Regulated Entity	Enablers	Platforms	Customer
Can provide many financial services, balance sheet, risk management, compliance and support	Technology that provides the delivery of the services to platforms for distribution	Hosts of the financial services in their customer journeys and owns the distribution.	Visits the platform to do their work. Transacts on their preferred platform.



End Customer expectations & needs/demands are changing...





Regulatory Trigger in the USA

The Durbin Amendment, part of the Dodd-Frank Act, triggers regulatory differences in interchange fees for debit card transactions. It limits interchange fees for banks with \$10 billion or more in assets, while smaller banks (under \$10 billion) are exempt. This creates an incentive for smaller banks to partner with fintech companies in embedded finance, as they can charge higher interchange fees and potentially offer more competitive deals



Business 3.0

What's Embedded Finance?

Embedded Finance in Action

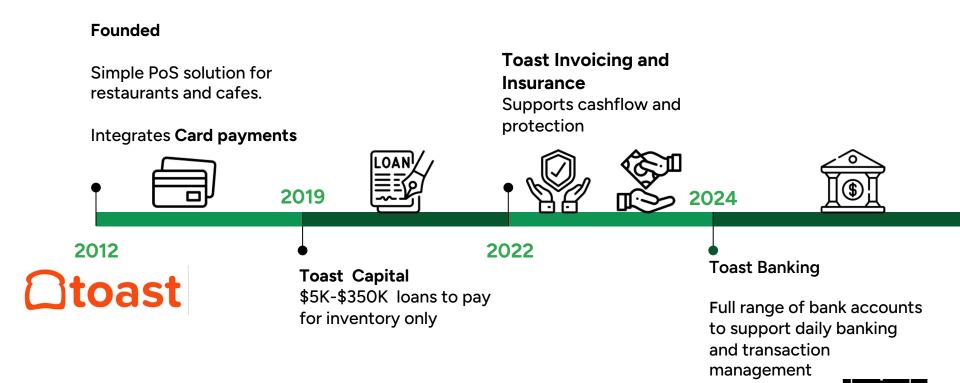
Why now?

Getting Started

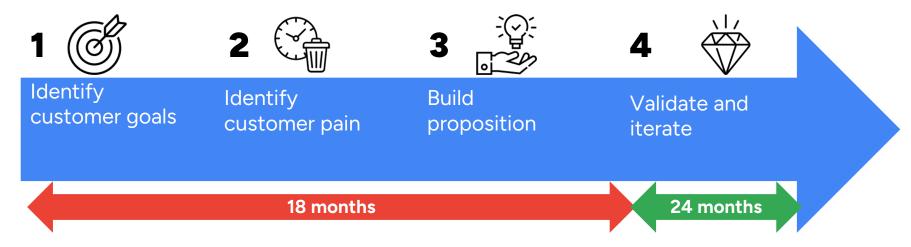
Not So New After All



It's a long road...



The banker needs new skills...



Jobs to be done and Design Thinking

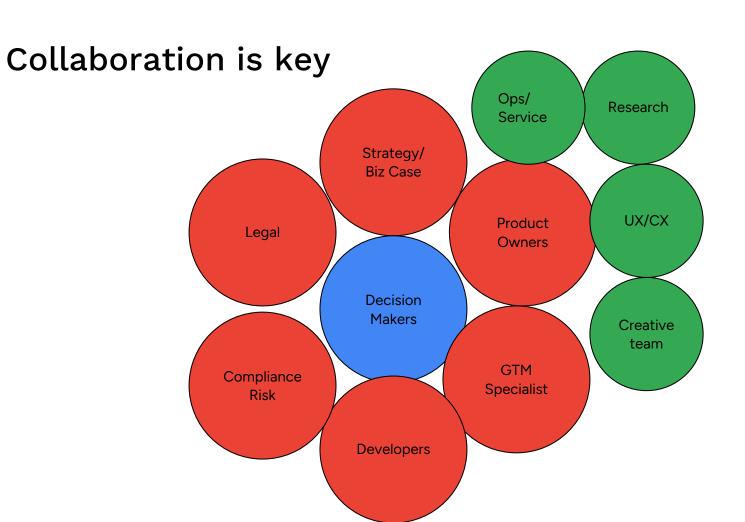
Creativity is now the #1 skill



"New products succeed not because of the features and functionality they offer but because of the experiences they enable."

Clayton 'Clay' Christensen - "Competing Against Luck"







Banks need to organise themselves differently.

- Products need to be mission lead
- 2. Technology and Digital product mindsets (Cultural change)
- 3. New tech alongside old tech not replacement
- 4. Decouple tech change and budget cycles
- 5. A new finance model Longer ROI cycles (36months)



Business 3.0

What's Embedded Finance?

Embedded Finance in Action

Why now?

Getting Started

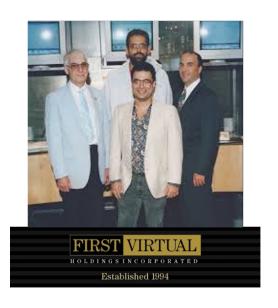
Not So New After All



What do all of these have in common....









So do we need Embedded Banking...

Yes... (in my opinion)

as it's fundamental component to the progress of digital businesses and how banks remain relevant



Thank you



https://www.linkedin.com/in/pauljestaples/



Slide Library



Banks are now lego blocks waiting to be reassembled

BaaS is the lego block (cards, accounts, payments, fx)



Value is created by embedding it at the point of need (experience)





Maths Test

How many combinations are there of stacking 6 of these bricks together?





Maths Answer: 915,103,765

